Building Representative - The Building Representative is the elected representative for the Union in each school. He/she also serves as chairperson of the School Chapter Advisory Committee and sits on the Personnel Committee.

Alternate Delegate - The Alternate Delegate is the individual with the second highest number of votes who accepts the position and will serve in the absence of the Building Representative.

School Chapter Advisory Committee (SCAC) - SCAC consists of not more than seven (7) members of the Union in each school or school functional group (i.e. Athletic Trainers). SCAC meets regularly with the administration to discuss instructional issues, school policy and questions/clarifications regarding the implementation of the collective bargaining agreement.

*Local School Advisory Team (LSAT) – LSAT is consensus group of administrators, parents, teachers, support staff, union representative, community representative and students who are elected and/or appointed to advise on matters of local school policy.

*Personnel Committee – Each school will have a standing Personnel Committee who will interview and recommend all candidates for any vacant positions at the school. The members of the Personnel Committee will include: the administrator or his/her designee; the WTU Building Representative or his/her designee; the department head or grade level chairperson (or his/her designee) from the department or grade level affected by the vacancy, or a member of the appropriate non-Teacher employee group (e.g., custodians, paraprofessionals); at least one additional Teacher, but not more than (4), elected by the WTU chapter at the school; and a parent of a current student mutually selected by both WTU Building Representative and the Supervisor.

After interviewing the candidates, the Personnel Committee will rank the candidates in order of preference using a consensus method. This recommendation will be forwarded to the administrator, who will make the final hiring decision from those ranked by the committee (Reference WTU contract; page 6).

Representative Assembly - Subject to the final authority of the membership, the general governing body of the WTU shall be the Representative Assembly. This assembly shall consist of members of the WTU who are elected by the members. Elections for the Assembly shall be as follows: Representative Assembly members shall be apportioned on the basis of one for every twenty-five members, or major portion thereof, in good standing in the Union with not less than one representative per building. The Building Representative or his/her designee shall be the ranking delegate from each building.

*Note: All schools must have a Personnel Committee and Local School Advisory Team.