



Washington Teachers' Union Local 6, AFT, AFL-CIO

*Back-to-School Union Leadership Institute (ULI) Boot Camp 2016
Training for Building Representatives, SCAC, Personnel, & LSAT Teams*

**Monday, August 1 – Thursday, August 4, 2016, 8 am – 4 pm
Kellogg Conference Center Hotel at Gallaudet University**

“Building Schools ALL DC Children Deserve”

DAY ONE AGENDA – ONSITE DAY

August 1, 2016

8:00– 9:00 am

Continental Breakfast, Registration and Exhibitors (Atrium)

9:00– 9:30 am

Opening Plenary Session (Auditorium)

Welcome & Purpose of the Event, Elizabeth A. Davis, WTU President
Introduction to Newly Elected WTU Executive Board and Leadership Team
Introduction to ULI Training Team, WTU Staff and AFT Partners
Program Overview, Jacqueline Pogue Lyons, WTU General Vice President

9:30 – 9:55 am

Introduction to Guest Speaker (Auditorium)

Carlos Jimenez, Executive Director, Metropolitan Labor Council, AFL-CIO

10:00 – 11:30 am

Breakout Sessions Part I: Leadership Expectations (Select ONE)

Identifying, Testing for and Retaining Leaders (Auditorium)
Roles & Responsibilities of Elected Union Leaders (Executive Board)
Building Representative's Role in School Reform (Room 6ABC)
Supercharging Worksite Leaders (Tiered Classroom)

11:35 – 1:05 pm

Breakout Sessions Part II: Know Your Rights (Select ONE)

IMPACT: Appeal Rights, Grievances & Procedural Violations (Auditorium)
Grievances 101 (Executive Board)
Top 10 Beginning-of-the-Year Contractual Issues (Room 6ABC)
Weingarten Rights and Investigations (Tiered Classroom)

1:15 - 2:15 pm

Meet & Greet BBO Luncheon, Hosted by WTU Executive Board (Terrace)

Community Resources and Partnership Exhibition

2:30 - 3:30 pm

PM Plenary: Benefits, Services and Partnerships (Auditorium)

*WTU/AFT Benefits Making Change at WalMart Ades & Associates
Kaiser Permanente SF&C Insurance United Healthcare*

3:30 – 4:00 pm

Consultation Clinic with WTU Field Team and Staff



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DAY TWO AGENDA – ONSITE DAY

August 2, 2016

8:00– 8:30 am

Continental Breakfast, Registration and Exhibitors (Atrium)

8:30– 9:30 am

Opening Plenary Session: WTU Action Items (Auditorium)

Pathway Forward for Contract Negotiations, President Elizabeth Davis
Legal Update, Grievances & Arbitration Cases, Lee Jackson, WTU Attorney
WTU/AFT Teacher Leaders Program, General Vice President Pogue Lyons
New Teacher Orientation 2016, Devin Nixon, Field Representative
Exemplary Leadership Incentive and Dues Return Program, Rejil Solis

9:30 – 11:30 am

Understanding Critical DCPS Policies & Procedures (Auditorium)

Corporal Punishment	Discourteous Treatment
Mandatory Alcohol & Drug Testing	Reporting of Child Abuse
Non-Retaliation Policy	LEAP
	Testing Integrity

11:35 - 1:05 pm

Breakout Sessions Part III: Organizing for Power

Identifying, Testing for and Retaining Leaders - Repeated (Auditorium)
Supercharging Worksite Leaders - Repeated (Executive Board)
Lists, Maps and Charts in the Workplace (Room 6ABC)
DC State Board of Education ESSA Listening Session (Tiered Classroom)

1:15 - 2:00 pm

Networking Lunch Hour & Planning for Local School Teams

2:15 - 3:00 pm

One-on-One Conversations: Motivating People to Act (Auditorium)

3:15-4:00 pm

Breakout Sessions Part IV: Team Prep for Home Visits and House Calls

SE Team – Auditorium	NE Team – Executive Board
SW Team – Tiered Classroom	NW Team – Room 6ABC



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DAY THREE AND DAY FOUR AGENDA – FIELD DAYS/HOUSE VISITS

August 3-4, 2016*

9:00 am *Teams Meet-up for Morning Rundown, Sign-in and Breakfast*

10:00-12:30 pm *AM Home Visits and House Calls*

12:30-1:30 pm *Lunch on Your Own*

1:30-3:00 pm *PM Home Visits and House Calls*

3:30 pm *Reflections for the Day, Debrief, Dismissal*

*Professional Learning Units will be mailed to addresses on ULI registration form.

SPECIAL THANKS TO ULI PLANNING TEAM, STAFF & SPONSORS!

*Ades & Associates
American Federation of Teachers
District of Columbia Public Schools –
Office of Culture and Talent
Kaiser Permanente
Making Change at WalMart Campaign
Metropolitan Washington Council
SF&C Insurance
United Healthcare
WTU Executive Board*

*ULI Presenters and Planning Team:
Tiffany Brown
Allison Crawford
Jacqueline Hines
Attorney Lee Jackson
Jannett Lopez
Jennifer Kaseman
Erica McDuffie
Charles Moore
Duanna Petrus
Jacqueline Pogue Lyons
Rejil Solis
Jasmine Wright*



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Short Biography on Special Guest Speaker, Carlos Jimenez

Carlos Jimenez is the Executive Director of the Metropolitan Washington Council AFL-CIO, whose nearly 200 local unions represent more than 150,000 area union members. Coming to the Council with over a decade of campaign, political, and organizational development experience, Jimenez got his start in organizing at 14, when as a high school student he began pushing for increased funding and opportunity in public education.

Jimenez has worked directly on union, community, student, and faith based campaigns. He's worked with 1199SEIU MD/DC, the U.S. Student Association and Jobs With Justice, and he has also served as a campaign and organizing trainer with the Midwest Academy and Wellstone Action.

Jimenez serves as Vice-Chair for the D.C. Workforce Investment Council, is a Vice-President with the MD/DC AFL-CIO, and on the board of Pac+ and the Davis-Putter Scholarship Fund. He's also a new father, and alongside his wife, is learning about parenting and that delicate work-life balance.