

## DCPS Teacher Transition Award Program

### **What is the Teacher Transition Award Program?**

Given the significant reorganization of DCPS through the closing of 23 schools and the restructuring of 27 schools, DCPS is offering the Teacher Transition Award (TTA) in an effort to preserve the stability of as many unaffected schools as possible. We also want to take advantage of the cost savings opportunities that the reorganization presents. This program offers an incentive to a select group of teachers to resign or retire with a monetary award.

DCPS is offering awards ranging from \$1,000 - \$20,000 for teachers eligible for retirement, and teachers in closing and restructuring schools.

This program will help the District to recognize teachers for their years of service, identify vacancies, provide transfer opportunities for teachers seeking transfers, finalize staffing decisions earlier, and minimize disruption to classes in the fall.

The Teacher Transition Award is determined as follows:

Length of District Government Service*	Teacher Transition Award
Teachers Eligible for Retirement	\$20,000
Teachers in Closing or Restructuring Schools with	
Over 20 years	\$20,000
Over 15 up to 20 years	\$15,000
Over 10 up to 15 years	\$10,000
Over 5 up to 10 years	\$5,000
5 years or less	\$1,000

\*Excludes civilian federal government service and military service otherwise creditable.

### **How does the application process work?**

Declaration to Participate forms will be accepted by fax or in-person in the Office of Human Resources between April 11 and close of business (5pm) on April 25, 2008. Teachers eligible for retirement must also submit a Request for Retirement Computation form. All forms are available at [www.k12.dc.us](http://www.k12.dc.us), at school buildings and at the DCPS Office of Human Resources, 825 North Capitol Street, 6<sup>th</sup> Floor.

Submitted applications are binding, and shall be executed in all instances in which the applicant is eligible and funds are available. Awards will be made on a first-come, first-serve basis. DCPS will notify awarded applicants no later than May 5, 2008.

The Declaration of Intent deadline has been extended to April 18 for all TTA applicants.

### **Key Contact Information**

For questions, call the DCPS Office of Human Resources at **202-442-4090**, or access frequently asked questions at [www.k12.dc.us](http://www.k12.dc.us).

Fax Declaration to Participate forms **202-442-5315** or **202-442-5316**.